

**Tupton Hall School as part of the The Redhill Academy Trust will work to ensure that all of our young people have opportunities to:**

1. Invest in themselves, recognise their own strengths and values and take responsibility for developing their work readiness skills and behaviours. **Self-motivated.**
2. Have the tools and skills required to present themselves to a future employer. **Self-assured.**
3. Have high aspirations for themselves. **Aspirational.**
4. Understand the opportunities available to them locally and beyond and make realistic choices. **Informed.**
5. Have experiences of work that are rewarding and fulfilling. **Experienced.**
6. Achieve qualifications valued by employers. **Achieving.**
7. Understand that employers want people who will work hard and are accountable for their actions. **Accountable.**
8. Understand that employers want young people who can listen and learn from their successes and their mistakes, and keep going. **Resilient.**
9. Work creatively to achieve their potential and that of the business. **Entrepreneurial.**
10. Have effective communication and co-working skills. **Co-operative.**

**All Careers events help students to achieve the ten Career and Employability goals of :**

**Achieving, Accountable, Resilient, Self-motivated, Self-assured, Aspirational, Informed, Entrepreneurial, Experienced, Co-operative.**

- All students from years 7 to 13 have full access to a dedicated and updated careers library containing literature on interview skills, CV Writing, career options and FE and HE course options.
- THS subscribes to an online careers package which includes careers information, Post 16 and Post 18 educational routes and apprenticeships. Students have access to this via challenge time.
- All vocational courses across the year groups will have Careers units embed into the curriculum.
- Throughout the academic year all pupils across the school and 6th form are invited to careers and aspirational talks, delivered by local employers and members of the local community covering a wide variety of aspirational careers opportunities.



# CAREERS FRAMEWORK 2018

## Years 7, 8 and 9

- Challenge time programme to include units on Labour Market Information (LMI), self awareness and opportunity awareness, online careers resources and Post 16 and Post 18 options.
- Year 8 Option events with students and parents.
- University visits and work placement opportunity.

## Year 10

- Strategic programme of impartial careers interviews provided for students.
- CV writing workshops and careers programme within PSHE with accompanying careers workbook.
- A work experience placement opportunity for all students.
- Apprenticeship visits.
- University visits and mentoring opportunities.

## Year 11

- Strategic programme of impartial careers interviews provided for students.
- Sixth form open evening and taster day.
- Mock interviews with local employers for a targeted group of Year 11s.
- Apprenticeship information and targeted workshops and assemblies.
- Support provided by NCS and local companies with the opportunities for site visits led by industry experts.
- Market place activities with HE/FE/Training providers.
- Apprenticeship visits.

## Post 16

- Vocation based Work Experience.
- UCAS information and notice boards.
- HE enrichment and partnership opportunities.
- University visits, university Fairs, workshops on study skills, mock interviews and job applications.
- Apprenticeship support: signposting to local opportunities and workshops provided by external visitors.
- Employer links and careers talks throughout the year.
- Workshops and online access to the Unifrog resources.
- Tutors provide 1:1 mentoring, support with UCAS applications and activities around employability skills.